

## Suggested Four-year Course of Study for Human Resource Management Majors

The following curriculum is required for the BS degree in human resource management. Students enrolled in the human resource management major should consult with their advisor to determine which breadth, depth, and elective courses they should complete. Each student should also consult with his or her advisor to develop an individualized plan of study that is applicable to his or her own interests.

### Freshman Year (30 credits)

#### Fall Semester (15 credits)

<sup>a</sup> Breadth Creative Arts (BCA) course .....	3
<b>Econ 1500 (BAI)</b> Introduction to Economic Institutions, History, and Principles .....	3
<b>MATH 1050 (QL)</b> College Algebra .....	4
<b>USU 1010</b> University Connections .....	2
<sup>b</sup> <b>OSS 1400</b> Microcomputer Applications in Business or CIL Exam .....	3

#### Spring Semester (15 credits)

<sup>a</sup> Breadth Humanities (BHU) course .....	3
<b>Econ 2010 (BSS)</b> Introduction to Microeconomics .....	3
<b>Engl 1010 (CL)</b> Introductions to Writing: Academic Prose .....	3
<b>Math 1100 (QL)</b> Calculus Techniques .....	3
<b>Psy 1010 (BSS)</b> General Psychology or <b>Soc 1010 (BSS)</b> Introductory Sociology .....	3

### Sophomore Year (31 credits)

#### Fall Semester (16 credits)

<b>Acct 2010</b> Survey of Accounting I .....	3
<b>BIS 2100</b> Principles of Management Information Systems .....	3
<sup>a</sup> Breadth Life Science (BLS) course .....	3
<b>MHR 2050</b> Legal and Ethical Environment of Business .....	3
<b>Stat 2300 (QL)</b> Business Statistics .....	4

#### Spring Semester (15 credits)

<b>Acct 2020</b> Survey of Accounting II .....	3
<b>BIS 2200 (CI)</b> Business Communications .....	3
<sup>a</sup> Breadth Physical Science (BPS) course .....	3
<b>MHR 3110</b> Managing Organizations and People .....	3
Elective course .....	3

### Junior Year (29 credits)

#### Fall Semester (15 credits)

<b>BA 3400 (QI)</b> Corporate Finance .....	3
<b>Engl 2010 (CL)</b> Intermediate Writing: Research Writing in a Persuasive Mode .....	3
<b>MHR 3710</b> Developing Team and Interpersonal Skills .....	3
Elective courses .....	6

#### Spring Semester (14 credits)

<b>BA 3700</b> Operations Management .....	3
<b>BUS 3250</b> Discussions with Business Leaders .....	1
<b>Econ 3400 (DSS)</b> International Economics for Business .....	3
<b>MHR 3820</b> International Management .....	3
Elective courses .....	4

### Senior Year (30 credits)

#### Fall Semester (15 credits)

<b>BA 3500</b> Fundamentals of Marketing .....	3
<sup>c</sup> Human Resource Management Approved Elective .....	3
<b>MHR 4630</b> Human Resource Management .....	3
Depth Humanities and Creative Arts (DHA) .....	3
Elective course .....	3

**Spring Semester (15 credits)**

Depth Life and Physical Science (DSC) .....	3
<sup>o</sup> Human Resource Management Approved Elective .....	3
<b>MHR 4880 (CI) Business Strategy in and Entrepreneurial Content or</b>	
<b>MHR 4890 (CI) Business Strategy in a Global Context .....</b>	<b>3</b>
Elective course .....	6

<sup>a</sup> At least two of the required Breadth Courses must be a University Studies course with a USU prefix.

<sup>b</sup> If opting out of OSS 1400, must take an extra three credits.

<sup>c</sup>See HRM advisor for approved courses.